

Your Commuter Benefit Plan is ending December 31, 2026

Personify Health's Commuter Benefit Plans, which include Commuter Parking and Mass Transit, will be discontinued effective December 31, 2026.

We regularly evaluate our benefits offerings to make sure they continue to provide meaningful value to our team members. Based on our latest review, participation in the Commuter Benefit Plans has not been sufficient to continue offering them.

What this means for you:

- Your payroll deductions will automatically stop after your last paycheck in December 2026. You don't need to take any action if you want to continue contributing through year-end.
- Any unused funds will follow standard IRS rules for commuter benefit accounts. You'll have until March 31, 2027, to submit claims for eligible expenses incurred on or before December 31, 2026.
- After the plan ends, you will no longer be able to make new contributions through payroll. Claim submission timing will follow the plan's runout rules.

Want to stop your deductions sooner?

If you'd rather end your contributions before December 31, you can do so at any time in ADP:

1. Log in to ADP.
2. Select **Myself > Benefits > Enrollments**.
3. On the Enrollments page, select the **Year-Round Enrollment** function in the upper-right corner.
4. Update your commuter benefit election.

Changes typically take effect within 1–2 pay cycles, depending on when your update is submitted, so please plan accordingly if you're stopping contributions mid-year.

Questions?

Reach out to **AskHR@personifyhealth.com**. We're happy to walk through what this means for your specific situation.